

COLDWATER CITY COUNCIL
SPECIAL MEETING
Tuesday, March 10, 2020 at 6:00 p.m.

The governing body of the City of Coldwater met in special session for the purpose of employee evaluations, with the following present: Mayor Penny Bruckner, Council members Renee Blasi, Mike Bushnell, Robert Cardoza, Cleta Lampe and Ashta Rosson, Public Works Supervisor Danny Shaw, and City Clerk Kristal Sherman.

Mayor Bruckner called the special meeting to order.

The council met with Public Works Director Danny Shaw and asked him why Rodney and Jason received such unsatisfactory evaluations. After discussing their evaluations with Danny, Ashta made a motion to give Rodney and Jason both a 50 cent per hour raise now which would raise Rodney from \$15.50/hour to \$16.00/hour and Jason from \$12.08/hour to \$12.58/hour and then re-evaluate them both in 3 months for another 50 cent per hour raise, seconded by Renee and the motion carried. After going through the remainder of the employees and discussing their wage and possible increase, the following actions were taken: Mike made a motion to raise Greg Herrmann's wage from \$10.00/hour to \$10.50/hour, seconded by Renee and the motion carried; Ashta made a motion to raise Don Dutton and Debbie Dutton \$250.00 each on their monthly salaries, which would make Don's salary from \$2,000.00 per month to \$2,250.00 per month and Debbie's salary from \$1,500.00 per month to \$1,750.00 per month, seconded by Robert and the motion carried; Renee made a motion to give Don and Debbie Dutton each a 3-year contract for the years of 2020, 2021 and 2022 (through December 31, 2022), seconded by Robert and the motion carried; Renee made a motion to raise Melissa McGuire's wage from \$10.00/hour to \$10.50/hour, seconded by Ashta and the motion carried.

At this time in the meeting Rodney Keith was called by City Clerk, Kristal Sherman to attend the meeting to go through his evaluation and to evaluate his supervisor, Danny Shaw. After Rodney met with the council, Jason Roberts was called to the meeting to meet with the council to go through his evaluation and to evaluate his supervisor, Danny Shaw. After hearing what Rodney and Jason both had to say, the council discussed their earlier decision of the raises they gave to them both, and Ashta made a motion to rescind the earlier motion of giving Rodney and Jason each a 50 cent per hour raise now and re-evaluating them both in 3 months for another 50 cent per hour raise, seconded by Mike and the motion carried. Ashta then made the motion to give Rodney a raise from \$15.50/hour to \$17.50/hour and Jason a raise from \$12.08/hour to \$14.00/hour, seconded by Robert and the motion carried. The council discussed sending Danny to a workshop for supervisors/leadership, Ashta said she has attended these workshops and will look tomorrow at available workshops he could attend. The council then set a special meeting on Monday, March 16, 2020 at 6:00p.m. to meet again with Public Works Supervisor Danny Shaw regarding his evaluation, street paving and pool manager pay.

With no further business presented, Mike made a motion to adjourn the meeting, seconded by Cleta and the motion carried.